

ADULT CODE OF CONDUCT AND STATEMENT OF INTENT FOR COMPLIANCE

(PLEASE NOTE: To be completed and signed by employees and regular volunteers AFTER this manual is read.)

I have read and understand the Diocese of Kalamazoo *Policy for the Protection of Children and Youth*. I understand that to share in the ministry of Christ is a great privilege as well as a great responsibility. I will comply fully with all the requirements specified in these policies, including the procurement of background checks and completion of the diocesan training session, *Protecting God's Children*, and any additional ongoing education required. I will not allow anyone to complete compliance requirements on my behalf.

I also understand that if I do not complete the requirements of these policies, I will be prohibited from working with children until the requirements are complete.

I testify that I have never been convicted of child abuse or a crime involving actual or attempted sexual molestation. No formal or informal unresolved charge, claim, or complaint has ever been made against me that would call into question the advisability of entrusting me with the supervision, guidance, and care of children.

I understand that the Church is committed to protecting the children who are entrusted to its care and to ensuring that people offering services are in proper relationships with the children receiving services.

In Ephesians 4:1-3 we are implored to live in a manner worthy of the call we have received from Christ. As a member of Church personnel, I pledge:

- To represent the Church in a faithful, authentic, and loving way, supporting the teachings of the Catholic Church;
- To exhibit the highest Catholic ethical standards and personal integrity in both my work and personal lives;
- To conduct myself in a professional manner in both Church and work environments, avoiding any flagrant or public misconduct;
- To hold myself and others accountable to appropriate conduct and standards;
- To foster the dignity of each person and be committed to the best interests of others;
- To respect the integrity of all individuals and protect the confidentiality of all information of which I have access to;
- Never to take advantage of any relationship with a child for my own benefit;
- Never to physically, sexually, or emotionally abuse or exploit any person; and
- Never to neglect a child in my care.

SIGNATURE

PRINTED NAME

DATE